



# Wellington Golf Inc 2016 Annual Report



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## Organisation

### Board

Marty Scott	President	Royal Wellington
Stephen Bridle	Chair	Royal Wellington
Carmen Blackler		Miramar
Liz MacLean		Shandon
Di Patchett		Miramar
Roselee Thurston		Masterton

### Staff

Steve Weir	Operations Manager
Haydee Wilton	Operations Support

### Life Members

Royce Doyle  
Rodney Barltrop  
Gwen Hill  
Julie Murphy  
Peg Sargent  
Enid Turner

## President's Message

It is with pleasure that we report on some of the golfing and associated highlights of the WGI 2016 year. The year has been a successful one and real progress has been made in the region's representative golfing fortunes.

Jonno Cane and Gabrielle Palado were respective men's and women's Wellington Strokeplay Champions while the Matchplay champions were Ben Slaven and Erika Cui. Jack Clout and Darae Chung were the champion U19 players in both Strokeplay and Matchplay.

In the interclub events Paraparaumu Beach Golf Club enjoyed a sterling year winning both the Otaki and Duncan Cups in addition to winning the Watt Cup. Manor Park were worthy winners of the women's Lansdowne competition.

In the representative programme for 2016, the Women's Masters and Girls finished in mid to lower positions in their respective national competitions but showed great sportmanship and aplomb in representing their region. The Diners Club Freyberg Masters saw Wellington finish second to a strong Auckland side, a much improved performance on the 11th placing of the previous year.

The Women's Toro Interprovincial team were semi-finalists, a significant climb from the 9th ranking of 2015. This is a young side which shows considerable promise and continues to impress!

The standout performance in 2016 was undoubtedly Wellington's win in the Men's Toro Interprovincials. Wellington became National Champions under the astute and committed leadership of Jonno Cane as Captain and Nigel Hillier as Manager. The team was undefeated through a testing week, beating Otago 5 matches to 0 in the final, with Daniel Hillier named player of the tournament. An outstanding improvement on the back of a 6th placing in 2015!

The Board takes this opportunity to express its' appreciation to those who contribute so much to the game in our region. To Selectors John Spraggs, John Morgan, Alastair Sidford and Jennie Hewett; Team Managers Carmen Blackler, Sue Shin and Nigel Hillier; Academy Coaches Kevin Smith, Alastair Sidford, Renee Fowler and Dean Kingsbeer, we say a special 'thank you'.

The Board expresses it's appreciation of the work done in the office throughout 2016. Haydee Wilton is loyal and talented and shows admirable skills with her knowledge of the grants processes which form such a significant part of our revenue stream. Steve Weir has quickly established himself in the Operations Manager role and combines a vast institutional knowledge of golf in our region with a contagious passion for the game and very real organisational and management capabilities.

The Board farewells Liz McLean who retires having served 6 years with great wisdom and judgement. We thank her most sincerely for her excellent work.

Finally, the Board thanks the Wellington golf community. It is a privilege to serve you and to work with you. We look forward to an ongoing focus of running the most robust interclub programmes in New Zealand, to providing resources to grow and enhance junior golf through the Academy programmes and to making more progress in the interprovincial golfing fortunes of the province.

Marty Scott

## Board Chair's Report

I think we can safely chalk up 2016 as a very good year for golf in Wellington. After a bumpy start, including farewelling Roger Simmons and Charlie West, we finished strongly with a range of successes on and off the course.

Like success in any enterprise our results are not accidental; they're due to the energy of staff and our many volunteers. I endorse Marty's comments and extend my own thanks to this group. I also reiterate the bittersweet departure of Liz McLean from the Board after six years of service. Liz has seen WGI through a period of significant change, and leaves the organisation richer for her time here. I trust you will join us in thanking her for her commitment and to wish her well in 'retirement'.

Financially we have made good progress on previous year's results. This is due to a solid fund raising strategy and careful cost management, coupled with the generosity of sponsors such as Cardplus, Harcourts, John Morgan Consulting and Spark. We trust you will support them should the opportunity arise.

It is also testament to the skills of our front office team. Through 2016 we have had fantastic service from Haydee Wilton, Carmen Blacker (interim cover) and Steve Weir. In Steve and Haydee we have a strong front office, mixing an unparalleled knowledge of golf in Wellington with a fantastic knowledge of the sports administration and funding network.

At the Board level we have welcomed Carmen Blackler and Marty Scott to the governance team and again have seen the huge value their professional skills and networks have added.

In his message Marty mentioned the numerous victories we have had on course. While we should rightfully celebrate these achievements, it's also worth noting winning trophies is not the Board's ultimate goal. For us sporting success is a means to an end – success helps us to increase the number of profile opportunities available which in turn helps to attract new players to courses and ideally into memberships.

Our primary objective is building participation in golf in order to help clubs build membership numbers. Here we are competing for leisure time and discretionary spending and to be successful we have to market golf in new ways. Fortunately this year we have some high profile events that give us a major tailwind and we need to maximise those opportunities.

In the coming months we will be using our national champions status to market the region to Lions supporters, and I look forward to sharing more on this at the AGM.

In October the region will be the focus of the top world amateurs when Royal Wellington Hosts the Asia Pacific Amateur Championship. While it's unlikely this event will generate the same foot traffic as the Lions tour, it will showcase golf in the Wellington region to an international viewing audience in the 100s of millions. This event has the potential to generate visitors to the region for many years to come and we trust you will join us in supporting it and its hosts.

I am excited by what lies ahead in 2017 and look forward to sharing more good news with you as it progresses. Happy golfing.

Stephen Bridle

## Operations Managers Report

Choose your cliché – hit the ground running, no time to draw breath, the honeymoon's over. All of these are true in the best possible sense.

Since taking on the Operations Manager role in August 2016, after a brief period on the WGI Board, it has been a non-stop ride, with many highlights so far.

Haydee Wilton, my colleague here in the office, and I have made good progress in the area's of funding and WGI financial control. Haydee who has a background in the Charitable Trust Funding space, having previously been involved with major funders here and in the UK, on the other side of the fence, has been very successful in her 2<sup>nd</sup> year in the role. Haydee has significantly lifted our funds secured success rate which is the critical piece in WGI maintaining its Academy and Representative programmes. Her knowledge and consistent work ethic in this area is impressive.

Our Junior Academy Programme has undergone significant change in 2015/2016, and the WGI would like to make special mention in regard to the massive amount of work Carmen Blacker has carried out in this area. Her time and energy given to her role as Academy Manager is key to our programmes success. Carmen, previously a volunteer via the successful Miramar Junior Programme, then in her contracted role at WGI post Charlie West's departure and prior to my appointment, and more recently as a WGI Board Director, has this role as one of several within the Board. Her input has been immeasurable and equally absolutely invaluable.

Additionally Carmen's work around our processes and procedures while under contract, over and above all the day to day requirements, has given WGI the tools to perform to a new level – the challenge for the board and myself is to push on in this area.

To say my timing has been good in terms of becoming involved with our Representative Teams would be the understatement of the decade; like many of you as long term club members in our district the pride one takes in seeing our teams climb the dais to receive various trophies and ultimately be crowned Men's National Champions – awesome. Again a huge thanks to the many weekends the Team Managers Nigel Hillier, Sue Shin and Carmen Blacker, gave of their own time driving vans up and down the country, washing gear, giving guidance on course and friendship and support off course – you are a key part in the difference that is needed to succeed at this level, often commented on with envy, by other provinces and their players.

Able supporting the 3 Managers were John Spraggs, John Morgan, Jennie Hewett, Renee Fowler, Alastair Sidford, Roeslee Thurston, Marty Scott, Bill Huang and all the "seconded parents" too many to name, but such are key part of the overall team – black and yellow !!

I have enjoyed immensely the challenges of planning out and getting the 2017 Interclub season underway. Those who turn out each fortnight or so throughout the season, over 1,300 players, are the largest single entity within Wellington Golf, and are participating in NZ's most comprehensive interclub programme. With that many moving parts, 160 team coordinators loading information onto the website, and all that mother nature throws at us it is certainly a challenge but one that is hugely rewarding given the number of players who have the opportunity to play competitively and make themselves available to represent their clubs.

Many have upwards of a 5 hour round trip on the day, which they complete willingly to be part of a sporting team and the mateship which that brings.

The WGI Board has been making a big effort to be seen around the district, meeting as many of you as possible and enjoying walking a few holes, exchanging points of view and getting to know a little about the various clubs, courses and members. Take the opportunity to engage with them when you're able. A special mention to Roselee, the "Wairarapa express" known as such for the miles travelled and multitude of events attended. The match committee which she chairs has the largest body of WGI work in its space and the volume of time freely given is quite phenomenal.

Finally a personal thankyou to the numerous members across our region who have openly given me information, 5 minutes of their time for a chat, supported WGI's direction and still managed to focus on giving that wee white round thing a good run to a hole that always seems to small – the game we love and that is always our common ground. For those of you have e/mailed me, I encourage you to use this channel; I really enjoy the engagement and passion that's obvious in these electronic highway moments.

Steve Weir



## Match Committee Chair's Report

2016 saw many positive changes in our competitive environment, within Interclub, District and Club Events and our Representative Programme

The key milestones this year included:

- Women's cluster meetings held around the district to enable as many to attend as possible, and the opportunity to gain feedback and discuss many issues around Interclub and Women's golf in general. This forum was well received.
- Men's Interclub meetings held at Pelorus House in Lower Hutt, were well attended by the majority of clubs. The opportunity was taken to put forward, discuss and agree upon many issues, not the least of these being the change of Men's Interclub format back to the tried and true of previous years. The addition of the Championship division in between the Premier 36 Hole division and the other 18 Hole divisions has provided a very competitive grade and a successful change especially around all 8 teams competing and finishing at the same time and the resultant camaraderie.
- The 18 Hole Men's grades, Division 1 through 11, now simply referred to as such, have continued to be the heartbeat of the Interclub scene, with around 800 players taking part across the season.
- The season ending finals of the Duncan Cup and Lansdowne Trophy had the presentations at one venue, proving a great success allowing the 4 teams and their supporters to be part of a great end of season event. Congratulations to Paraparaumu Beach and Boulcotts Farm, Champions for 2016.
- The Representative Team's success in 2016 was a great achievement and a wonderful ride for all those supporting and following from afar. The Men's Freyberg Masters Team set the pace from the beginning of the tournament and were only passed by Auckland late in the week to finish runner up. The Women's Toro Team performed superbly in pool play to make the semi-finals, a nail biting final day that ebbed and flowed before the team booked their place in the weekend. They were beaten by eventual Champions Auckland in the semi but this was a huge step up from the previous year – the potential of this team is limitless. The Men's Toro Team went to New Plymouth with high expectations which in the end proved to be well founded. Unbeaten though the week in pool play, the team were well and truly into their stride by the weekend with dominant performances over North Harbour and Otago, to secure then title for a record 14th time, ahead of Auckland on 12 who's last success was in 1995.
- WGI has made a determined effort to lift the profile, field size and the success of our District Events as well as including some back into the calendar that had been shelved in recent times. The Women's Vets, Men's 4BBB, Mixed Foursomes and Women's 36 Hole Strokeplay have all been added. Mindful of the number of fixtures in the year, we will look to run WGI events in conjunction with existing club opens where possible eg. Mixed Foursomes with the Shandon Mixed Foursomes.
- We are working hard to get events calendared and calendars out as early as possible to avoid clashes with your key club opens.

- Competition Rules are constantly being looked at to simplify down and embrace the mantra “ we are looking to enable players to be able to compete and for club’s to be able to field teams”

A big thanks to the clubs and their many volunteers who without we would be unable to run Interclub, stage district events and host other provinces Representative Teams.

Also I would like to acknowledge the amount of time given by the members of the match committee, enabling me to resource all our many events and roles that the committee provides. It is greatly appreciated by the Board and I.

Roselee Thurston

Match Committee Chair



2016 Silver Pennants Champions Royal Wellington



2016 Michael Campbell Junior Open Winners

## Funders and Sponsors

- Pelorus
- Pub Charity Ltd
- First Sovereign Trust Limited
- NZ Community Trust
- NZ Racing Board
- Four Winds Foundation
- Infinity Foundation
- Wellington City Council
- Sport Wellington
- Eagles Golfing Society of Wellington

Wellington Golf are hugely indebted and very grateful for the critical support these Funders provide in maintaining and expanding our Junior Academy and Representative Programmes. Without this support these two pathways would not exist in their current shape, and the opportunities offered to our young players to develop and compete would be very limited.

- Harcourts Team Wellington
- Spark
- Cardplus
- JMC Consulting

2016 saw these four sponsors support our key tournaments, partnering with WGI to lift the profile, presentation and run of these events. Many thanks to Marty Scott and John Morgan and to the teams at Harcourts and Spark.



## Competitions

### Interclub

2016 was another successful year for the WGI Interclub programme.

With close to 180 teams competing across the Men's, Weekend and Midweek Women's and Junior competitions, and over 1,300 players donning their club colours every 2 to 3 weeks, NZ's largest Interclub Province in terms of participation is in good health.

The challenging weather conditions, meaning many re schedules, was more than offset by the enthusiasm and willingness of Clubs to work around mother nature.

A huge thanks to all the team co ordinators, selectors, captains and managers; you all give many hours of your time for the love of the game and to ensure your teams are able to compete each week and enjoy the wonderful camaraderie Interclub offers.

### 2016 Champions

#### Men

- Otaki Cup –Paraparaumu
- Duncan Cup -Paraparaumu
- Presidents Salver –Miramar
- Schroder Trophy –Royal Wellington
- Dudding Shield –Wainuiomata
- Kau Kau trophy –Titahi
- Molly Smith Rosebowl –Miramar
- Pennants Trophy –Karori
- Dunlop Cup –Mahunga
- Dave Barclay Cup –Shandon
- Mana Trophy -Paraparaumu
- Wairarapa Salver –Featherston
- Linnell Cup –Carterton
- Miramar Cup –Waikanae
- Capital Cup –Miramar
- KapitiCup –Judgeford
- Andy Shaw Trophy –Miramar
- John Durry Salver -Royal Wellington
- Marquis Shield –Mahunga
- Workman Trophy–Masterton
- Intermediate Cup –Mahunga
- Sutherland trophy –Mahunga
- Fourball trophy -Mahunga

#### Junior

- Watt Cup -Paraparaumu
- Pennants -Judgeford

## Women

- Lansdowne -Manor Park
- MAT –Royal Wellington
- MAT (runner up) –Otaki
- Pennants -Div 1 –Royal Wellington 2
- Pennants –Div 1 (runner up) –Miramar
- Pennants -Div 2 –Kapiti
- Pennants –Div 2 (runner up) –Boulcott’s Farm
- Pennants -Div 3 –Masterton
- Pennants –Div 3 (runner up) –Judgeford
- Tilson Salver –Castlepoint
- Riverside Cup –Featherston
- Founders Trophy -Te Rongopai Clay, Titahi (6 round robin wins)
- Betty Duffy Trophy -Fiona McBride, Otaki (7 round robin wins)
- Lady Meech Trophy -Glennis Wood, Royal Wellington(7 round robin wins)
- 9-hole winners -Paraparaumu
- 9-hole runners up -tie Kapiti and Pauatahanu

## District Events

The year saw good fields in our WGI Championships, with increased numbers in many events. This is a trend that we would like to see continue with better publication of event details and greater depth in prize lists courtesy of the growth in sponsorship and larger entry numbers.

Again a huge thanks to the staff of the host clubs for their assistance with all facets in the lead up and on tournament day, and to the green staff who put in many extra hours so the players were able to play on the courses at their best.

<u>Event</u>	<u>Host</u>	<u>Champion</u>
WGI 72 Hole Strokeplay	Manor Park Golf	Jonno Cane, Gabrielle Palado
Wairarapa 72 Hole Strokeplay	Masterton	Kerry Mountcastle, Darae Chung
WGI Matchplay	Royal Wellington	Ben Slaven, Erika Cui
WGI U19 Strokeplay	Royal wellington	Jack Clout, Darae Chung
WGI U19 Matchplay	Otaki, Shandon	Jack Clout, Darae Chung
Men’s Champion of Champions	Wainuiomata	Team ; Paraparaumu Beach Senior : Peter Spearman Burn Intermediate : Hata Wilson Junior : Don Pickering

Women's Champion of Champions

Waikanae

Team : Boulcotts Farm

Silver : Shontalia William

Bronze : Brenda Blatchford

Men's Order of Merit

Peter Spearman Burn

Women's Order of Merit

Darae Chung

U19 Men's Order of Merit

Jack Clout

U19 Women's Order of Merit

Darae Chung

WGI Women's Vets Championship

Yuriko Manabe and Sue Faulke

WGI Women's 9 Hole Championship

Nett : Barbara Gray

Gross : Louise Lyster



2016 Champion of Champions



2016 Women's Vets Champions

## Academy Programme

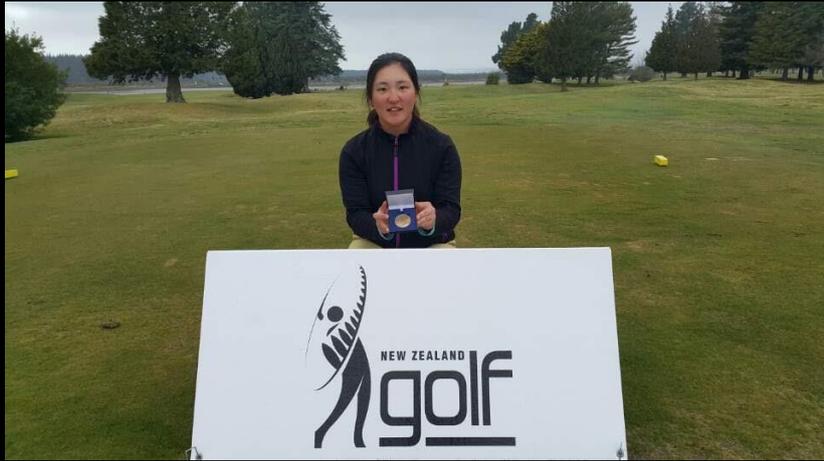
40 promising young golfers were selected for the Academy's Performance and Development groups in April 2016, and took part in initial player assessment and planning sessions from May - June 2016.

Four full-day workshop sessions were held for the Performance group, and three sessions were held for the Development group throughout the year, supported by our four Academy coaches, the NZ Golf performance team and a range of specialists. These workshop sessions covered technique, golf-specific fitness, physiotherapy, mind skills, on-course management and tournament preparation to help our young golfers develop their skills. A practical course-mapping exercise was also held for some of our Academy golfers in December to give them further valuable practice and guidance on how to successfully prepare for tournaments on unfamiliar courses.

To ensure the WGI Academy aligned with NZ Golf development pathway, advisors from the New Zealand Golf High Performance team assisted in the development of the workshop agendas for the Performance sessions. They also assisted our Academy coaches with the delivery of those sessions. The key components of the Performance sessions were then adapted for the Development Academy sessions, to ensure that the whole Academy programme aligned well with the national development squads and demonstrated the pathway to allow players to transition from club squads to provincial squads and ultimately into the national squad. The Academy Performance group was also selected to take part in the Wellington City Council Sport Talent Development Programme, which gave this small group of young golfers the opportunity to participate in a range of engaging workshops on key sports performance factors alongside other talented young athletes from a range of sports.

Feedback on the 2016 Academy sessions has been positive, with players and parents giving the programme a rating of 4.5 out of 5, and 100% stating that they'd recommend it to other young golfers. Our four 2016 Academy coaches (Renee Fowler, Alastair Sidford, Kevin Smith and Dean Kingsbeer) also provided useful feedback on how we could enhance the programme even further in years to come, and we thank them for their valuable contribution to the programme. Wellington Golf would also like to thank Pelorus Trust, Wellington City Council, Sport Wellington, Pub Charity Ltd and the Eagles Golfing Society of Wellington for their generous support of the Academy programme in 2016.





## Representative Programme

Wellington runs the most comprehensive representative programme of all the country's provincial associations. This offers our Men, Women, Junior and Masters players, the best opportunity to build winning team environments and perform with distinction at the National Interprovincial Championships.

Significant funding is required to maintain this programme, which would not be possible to run without the contributions of the many charitable trusts WGI applies to for grants. Any significant change in this funding area would dictate an adjustment to the programme, the number of fixtures.

Major sponsor support will be the key to future growth and further success on the Representative landscape.

## Fixtures

Women's Masters Interprovincial	11 <sup>th</sup>
Marlon Junior Quad	3 <sup>rd</sup>
Hawkes Bay	Men -Wellington, Women- Wellington
Marlborough	Marlborough
Manawatu/Wanganui	Men - WN, Masters -WN, Women - Man/Wang, U19 -WN
Auckland	Men -Wellington, Women- Auckland, U19-Auckland
Girl's Interprovincial	6 <sup>th</sup>
Shand Cup & Salver, Sybil Green	Men 1 <sup>st</sup> , U19 1 <sup>st</sup> , Women 3 <sup>rd</sup>
Tasman Quad	3 <sup>rd</sup>
Canterbury Women	Canterbury
Manawatu/Wanganui Masters	Wellington
Freyberg Masters Interprovincial	2 <sup>nd</sup>
Men's Toro Interprovincial	1 <sup>st</sup>
Women's Toro Interprovincial	3 <sup>rd</sup>



## WGRA

The Wellington Golf Referees Association are a small, dedicated and passionate group who form a key part in contributing to the running of our Premier Interclub and WGI District Tournaments.

The team give their time 100% voluntarily for the love of the game and the enjoyment to be gained from understanding rules and providing decisions to help the players.

When you see the team around the district, stop for a chat – they love to hear how your round/match is going and watch our best players go about their business.

If you are interested in understanding the rules to a better level than you currently do, or you would like to become a qualified Referee, you can contact the WGRA through the WGI website or e/mail.

## Course Rating Programme

The Course Rating team ably lead by former WGI and NZG Board member Anna Shire, are not unlike our Referees group, a small dedicated and passionate team who keep the district courses rated using the USGA Course Rating System.

This is a highly interesting, science based system that provides the framework for a rewarding and enjoyable experience for all those involved.

The rotation around the courses in the district is on a 6/7 year cycle with the accommodation of new or exceptional developments into this schedule.

A highly recommended pursuit; the team are always looking for additional man/women power and for permanent members to join.

A big thanks to Anna and the group, as like the referees we are very fortunate to have this resource in our district.

## Membership Numbers

	<u>2015</u>		<u>2016</u>	
	<u>Full playing</u>	<u>Summer</u>	<u>Full playing</u>	<u>Summer</u>
Wairarapa	1,348	24	1,520	11
Kapiti Coast	1,698	100	1,694	117
Porirua Basin	854	139	808	150
Hutt Valley	4,004	101	3,928	146
Wellington	1,151	162	1,098	110
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Total	9,055	526	9,048	534

Financial Performance of Wellington Golf Inc. for the year ended 31 December 2016

	<u>2016</u>	<u>2015</u>
<u>Income</u>		
Levies and subscriptions	166,140	153,440
Interclub and events	42,286	52,403
Grants received	62,636	46,537
Interest received	6,963	7,317
Other	3,395	310
Total Income	281,420	260,007
<u>Expenses</u>		
Interclub and events	21,475	29,066
Representative	63,970	70,061
Junior Academy	27,845	21,859
Junior Development Fund	16,010	6,000
Other	2,293	3,759
Total Golf Expenses	131,592	130,746
Staffing	128,352	114,005
ACC	320	198
Accountancy	2,700	3,054
Audit	4,350	4,100
Bank Charges	921	1,214
Insurance	1,069	967
Rent	2,160	1,920
Computer Support	2,402	1,371
Office Running	7,391	7,447
Other	1,636	532
Total Administration Expenses	151,301	134,808
Depreciation	8,096	8,539
Loss on Sale of Fixed Assets	119	3,414
Total Expenses	291,107	277,508
Net Surplus/(Deficit)	(9,687)	(17,501)

## Commentary

- Staffing – Additional wages paid in regards to the handover periods where for a short time in both instances, two staff were employed - Charlie West to Carmen Blackler, and Carmen Blackler to Steve Weir.
- Junior Development – A change in accounting method with regard to the funds contained within WGI accumulated funds, earmarked for Junior Development (the Junior Development Fund), now shows the fund's paid out in the P & L, where previously the nett amount was shown ie. the value of the funds paid out less the amount drawn from accumulated funds.

